BELKNAP COUNTY DELEGATION

SUB-COMMITTEE MEETINGS

Name of Sub-Committee: Administrative Budget Sub Committee

Date: 01/16/12 **Time:** 4:00 PM

Present at Meeting: William Tobin, Harry Accornero, Frank Tilton, James Pilliod, Colette Worsman, David Russell, Jeffrey St. Cyr, Alida Millham, Elaine Swinford, Robert Greemore, Tyler Simpson, Peter Bolster, Dennis Fields and Donald Flanders.

Absent: Robert Malone, Guy Comtois, Robert Kingsbury and Robert Luther.

Significant topics of discussion: Commissioners, County Administrator and County Finance Director gave a brief overview of the Administrative parts of the 2012 budget including salaries, benefits, health insurance. Administrator Shackett explained that this was across the board for every county department's administrative wages (same benefits for all employees). Representatives asked about healthcare and sick pay bonus. Also asked was the maximum that an employee can accrue for sick hours. Rep. Worsman asked if she could get the number of employees in each department in the budget for 2012. Healthcare costs and the projected increase in coverage were discussed as well as the percentage each employee contributes to the premium. The county has established a committee that is actively researching these items.

The Delegation continued to review with County officials the other budgets in administration, Finance Department, Human Services, Debt Service, Contingency and IT Support and the nursing home transfer.

Rep. Worsman had questions on the Collective Bargaining agreements that expired 12/31/12. These stay in place until a new one is negotiated. (Default contract)

M/Bolster made a motion, with the exception of lines 4100.0189.51, 4100 .0232.52 and 4100.0540.53 to accept the budget in administration as follows: 4100, 4101, 4190,9000, 9100 and 9900. S/Fields for discussion. Rep. Discussions ensued. Bolster withdrew the motion and Fields withdrew his second of the motion.

Representatives asked what the rates for salaries were in the 2012 budget. Administrator Shackett responded 2% COLA, up to 3% merit for non-union and a step for union. Representatives asked for a census of the number of employees who did NOT receive a step or merit. (Top of their pay scale). There was discussion.

Rep. Worsman made several motions to revise the minutes of March 31, 2011. Representative Greemore seconded these motions. Motions failed 3/11. (Rep. Accornero, Worsman and Greemore in favor.) All others opposed). M/Fields, S/Bolster to review the meeting tape of the 3/31/11 meeting before any actions are taken. All concur. **Motion carries.**

M/Fields, S/Bolster at approve the minutes of 03/14/11 (2 sets), 03/21/11, 03/28/11, 5/23/11 (2 of them), 08/29/11 (2 of them), 11/14/11 and 12/12/11. Unanimous. **Motion carries.**

M/Swinford, S/Russell at adjourn at 6:52 PM. Unanimous. Motion carries.

Respectfully Submitted,

Angela A. Bovill, Administrative Assistant